



JOB DESCRIPTION: Plant Manager

SUMMARY:

Responsible for all Manufacturing, Purchasing, and Distribution operations as well as Manufacturing support functions: Engineering, Planning and Maintenance.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

Plan, organize and direct the manufacturing and maintenance operations which ensure the most effective return on assets.

Initiative plans and processes which minimize manufacturing costs through effective utilization of manpower, equipment, facilities, materials, and capital. Assure attainment of business objectives and productions schedules while insuring product standards that will exceed our customers' expectations.

Implement manufacturing strategies and action plans to ensure that the facility supports Lincoln's strategic initiatives.

Establish group and individual accountabilities throughout assigned departments for problem solving and cost reduction, both on a permanent and ad-hoc basis, depending on need. Encourage use of new techniques and focus on fact based problem solving.

Improve manpower utilization within existing departments and processes. Schedule stability that allows for maximum return on efficiencies.

Manage spending against budget and in relation to changes in production volume.

Assure that collective bargaining agreements are effectively administered and that employee grievances are addressed in a timely fashion.

Work to establish management practices throughout assigned areas which include all employees' positive involvement with opportunity for construction input and action.

Continually improve safety record by addressing both physical safety issues and employee safety attitudes. Maintain and improve housekeeping in all areas.

Maintain individual skills keeping up to date with latest production and production management concepts.

QUALIFICATIONS:

The continued growth of the Lincoln business requires a dedicated and proven leader able to work closely with all business functions.

4 year degree; business or technical field

6 plus years of experience in a high production environment. 10 years experience in hard good manufacturing, with 5 years of managerial experience.

High energy level required.

Strong leadership skills, independent thinking, strong organizational and planning abilities and excellent analytical and problem solving skills are essential.